

RESOLUTION NO.: 2007-R53
SPONSOR: MAYOR CROGHAN
INTRODUCED: AUGUST 14, 2007

ASSIGNED TO: FINANCE

A RESOLUTION AUTHORIZING FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, it is the desire of Green City Council to recognize the performance of full-time City employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications in a manner that is directly related to performance and contribution to the successful and efficient operation of the City.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Annual salaries of the current full-time City of Green employees who are not represented by an existing bargaining unit are adjusted according to the attached Exhibit "A".

SECTION TWO:

Salary adjustments were determined on the basis of specific designated increases and merit salaried increases calculated at an overall group average of approximately 5% percent. The salaries listed in Exhibit "A" will continue in effect during continued employment and acceptable performance through and including June 30, 2008. Future adjustments can occur on or after July 1, 2008, based upon individual performance, contribution to services provided by the City, the current labor market and approval by City Council.

SECTION THREE:

Green City Council makes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the above adjustments.

SECTION FOUR:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FIVE:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: August 28, 2007

Molly Stevens
Molly Kapeluck, Clerk
STEVENS

Bruce Manwaring
Bruce Manwaring, Council President

APPROVED: August 28, 2007

Daniel L. Croghan
Daniel L. Croghan, Mayor

COPIED H.R.
SVCE ZONE PARK ROAD ENG
LAW FIN/MAY PLAN FIRE

ENACTED EFFECTIVE: August 28, 2007

ON ROLL CALL: Colopy -YEA Croce -YEA France -YEA Manwaring -YEA
Padrutt -YEA Ridgeway -YEA Smole -YEA Adopted 7-0

Suburbanite publication on Sept. 3 and Sept. 10, 2007

Molly Stevens
Molly Kapeluck, Clerk
STEVENS

8/7/2007 4:53 PM Approved as to form and content by Stephen J. Pruneski, Law Director SP 8/8/07

2007
NON BARGAINING SALARY ADJUSTMENTS

<u>Pay Grade</u>	<u>Position</u>	<u>Proposed</u>	<u>Effective</u>
14	Fire Chief	\$ 82,800	7/01/07
14	Service Director	70,000	New Hire
14	City Engineer	77,000	7/01/07
14	Planning Director	78,800	7/01/07
13	Finance Director	70,100	7/01/07
13	Law Director	61,500	7/01/07
11	Highway Superintendent	66,300	7/01/07
11	Parks & Rec Superintendent	62,700	7/01/07
11	Stormwater Superintendent	64,200	7/01/07
10	Income Tax Administrator	62,100	7/01/07
10	Human Resources Manager	56,000	7/01/07
9	Zoning Superintendent	54,900	7/01/07
9	Dispatch Manager	52,600	7/01/07
9	Community Dev. Coordinator	50,300	7/01/07
9	Engineering Project Manager	52,300	7/01/07
7	Executive Secretary	45,400	7/01/07
7	Parks & Rec Coordinator	46,300	7/01/07
6	Human Resources Coordinator	38,000	New to position
6	Council Clerk	43,500	7/01/07
5	Administrative Assistant-Fire	39,200	7/01/07
5	Administrative Assistant-Law	38,900	7/01/07

RESOLUTION NO.: 2007-R54
SPONSOR: MAYOR CROGHAN
INTRODUCED: AUGUST 14, 2007 **ASSIGNED TO:** RULES & PERSONNEL

A RESOLUTION RATIFYING A THREE-YEAR LABOR AGREEMENT BETWEEN THE CITY OF GREEN AND LOCAL 2714 OF THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES (AFSCME) "DISPATCH" UNIT, AND DECLARING AN EMERGENCY.

WHEREAS, the previous labor agreement between the City of Green and AFSCME Local 2714 "Dispatch" unit expired on April 15, 2007; and

WHEREAS, the negotiating teams for the City of Green and AFSCME Local 2714 Dispatchers have reached a tentative three-year labor agreement for the "Dispatch" unit; and

WHEREAS, Green City Council desires to ratify the three-year labor agreement by and between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 "Dispatch" unit.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council ratifies the three-year labor agreement between the City of Green and the American Federation of State, County and Municipal Employees Local 2714 "Dispatch" unit.

SECTION TWO:

Green City Council authorizes and directs all necessary officials to execute the terms of the labor agreement.

SECTION THREE:

Green City Council authorizes and directs the Finance Director to make all payments necessary to effectuate the terms of the labor agreement.

SECTION FOUR:

The terms and conditions of the collective bargaining agreement sets forth the wages, hours and working conditions of bargaining unit employees and supersede all legislation of the City addressing any wages and benefits for such employees.

SECTION FIVE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in

those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION SIX:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: August 14, 2007

Molly Kapeluck
Molly Kapeluck, Clerk

Bruce Marwaring
Bruce Marwaring,
Council President

APPROVED: August 14, 2007

Daniel L. Croghan
Daniel L. Croghan, Mayor

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SVCE ZONE PARK ROAD ENG
LAW FINOMAY PLAN FIRE

ENACTED EFFECTIVE: August 14, 2007

ON ROLL CALL: Colopy - YEA Croce - YEA France - YEA Manwaring - YEA
Padrutt - YEA Ridgeway - YEA Smole - YEA Adopted 7-0

Suburbanite publication on August 20 and August 27, 2007

Molly Kapeluck
Molly Kapeluck, Clerk

8/8/07