

RESOLUTION NO.: 2007-R46
SPONSOR: MAYOR CROGHAN
INTRODUCED: JULY 10, 2007

ASSIGNED TO: RULES & PERSONNEL

A RESOLUTION AMENDING THE CITY OF GREEN COMPENSATION SYSTEM BY UPDATING THE SALARY RANGE SCHEDULE FOR NON-BARGAINING UNIT EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, the Compensation Plan for non-bargaining unit employees was adopted by Green City Council in 1997 by Resolution 97-R14, implementing a pay grade salary schedule and establishing pay grades for these employees; and

WHEREAS, the current salary schedule sets forth minimum, mid-point and maximum pay rates for pay grades five (5) through fifteen (15); and

WHEREAS, the Compensation Plan requires periodic updates to remain internally equitable and externally competitive. The last range schedule adjustment occurred on June 13, 2006 as authorized by Resolution 2006-R51; and

WHEREAS, the Human Resources Manager recommends adjustments to the salary ranges for non-bargaining positions be adjusted to assure the City position ranges are current, realistic and competitive in the market place; and

WHEREAS, Green City Council desires to adjust the pay grade schedule currently in effect.

SECTION ONE:

Green City Council adopts the City of Green Salary Range Schedule attached as Exhibit "A". The adoption of this salary schedule is intended to amend the salary schedule adopted by Resolution 2006-R51.

SECTION TWO:

The adoption by Green City Council of the amended pay grade salary schedule is not intended to grant an increase in salary to any City of Green employee but is intended solely to adjust the minimum, mid-point and maximum salary ranges for pay grades five (5) through fifteen (15).

SECTION THREE:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and any deliberations of this Council and any of its committees that resulted in those formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION FOUR:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: August 28, 2007

Molly Stevens
Molly Kapchuck, Clerk
STEVENS

Bruce Manwaring
Bruce Manwaring, Council President

APPROVED: August 28, 2007

Daniel L. Croghan
Daniel L. Croghan, Mayor

COPIED H.R.
SVCE ZONE PARK ROAD ENG
LAW FIN MAY PLAN FIRE

ENACTED EFFECTIVE: August 28, 2007

ON ROLL CALL: Colopy - YEA Croce - YEA France - YEA Manwaring - YEA
Padrutt - YEA Ridgeway - YEA Smole - YEA Adopted 7-0

Suburbanite publication on Sept. 3 and Sept. 10, 2007

Molly Stevens
Molly Kapchuck, Clerk
STEVENS

7/2/2007 3:42 PM Approved as to form and content by Stephen J. Pruneski, Law Director [Signature] 7/3/07

Exhibit "A"
Resolution 2007-R46



	MIN	MAX	MID POINT		MIN	MAX
			Annual	Hourly		

5	15.36	31,950	18.43	38,332	21.52	44,757
6	17.22	35,823	20.66	42,983	24.10	50,121
7	18.54	38,570	22.26	46,292	25.96	53,993
8	20.39	42,420	24.47	50,900	28.56	59,401
9	22.12	46,011	26.55	55,227	30.97	64,420
10	23.84	49,581	28.61	59,510	33.37	69,417
11	25.70	53,453	30.84	64,139	35.97	74,825
12	27.15	56,481	32.58	67,774	38.02	79,087
13	28.75	59,791	34.50	71,753	40.25	83,716
14	30.47	63,382	36.61	76,145	42.64	88,691
15	32.58	67,773	39.09	81,315	45.61	94,878

O.Jeanne.Compensation.2007.Salary Ranges