

RESOLUTION NO.: 2008-R46 (Amended September 9, 2008)  
SPONSOR: MAYOR NORTON  
INTRODUCED: AUGUST 12, 2008

ASSIGNED TO: FINANCE

**A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.** *M.S.*

WHEREAS, it is the desire of Green City Council to recognize the performance of full-time City employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications in a manner that is directly related to performance and contribution to the successful and efficient operation of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:**

**SECTION ONE:**

City Council authorizes the Mayor to expend the sum of *FIFTY-FOUR THOUSAND* ~~Forty-nine~~ Thousand Two Hundred Eighteen Dollars (~~\$49,218.00~~) for the purpose of granting salary adjustments to non-bargaining employees of the City of Green.

**SECTION TWO:**

Salary adjustments will be determined on the basis of specific designated increases and merit salaried increases calculated at an overall average of 3.91%. The salary increases will continue in effect during continued employment and acceptable performance ~~through and including June 30, 2009.~~ **FOR THE PERIOD FROM JULY 1, 2008 TO JUNE 30, 2009.** Future adjustments can occur on or after July 1, 2008 ~~2009~~, based upon individual performance, contribution to services provided by the City, the current labor market and approval by City Council.

**SECTION THREE:**

Green City Council makes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the above adjustments.

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SECTION FOUR:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

SECTION FIVE: MS.

~~Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.~~

ADOPTED: Sept. 9, 2008

Molly Stevens  
Molly Stevens, Clerk

Christine Croce  
Christine Croce, Council President

APPROVED: Sept. 9, 2008

Richard G. Norton  
Richard G. Norton, Mayor

COPIED H.R.  
SVCE ZONE PARK ROAD ENG  
LAW (FIN) (MAY) PLAN FIRE

ENACTED EFFECTIVE: Oct. 9, 2008

ON ROLL CALL: Colopy-yea Croce-yea France-yea Manwaring-yea  
Reed-yea Ridgeway-yea Smole-yea Adopted 5-2

Suburbanite publication on Sept. 14 and Sept. 21, 2008

Molly Stevens  
Molly Stevens, Clerk

<b>ADMINISTRATION POSITIONS</b>					
Chief	14	\$82,800	\$85,284	\$2,484	3.00%
Planning Director	14	\$78,800	\$80,770	\$1,970	2.50%
Service Director	14	\$70,000	\$72,100	\$2,100	3.00%
City Engineer	14	\$77,000	\$79,118	\$2,118	2.75%
Law Director	13	\$61,500	\$61,500	\$0	0.00%
Finance Director	13	\$70,100	\$71,853	\$1,753	2.50%
Highway Supt.	11	\$66,300	\$68,600	\$2,300	3.47%
Parks & Rec Supt.	11	\$62,700	\$65,030	\$2,330	3.72%
Human Resource Mgr.	10	\$56,000	\$57,400	\$1,400	2.50%
Tax Administrator	10	\$62,100	\$63,963	\$1,863	3.00%
Dispatch Manager	9	\$52,600	\$53,982	\$1,382	2.63%
Community Dev. Adm	9	\$50,300	\$51,055	\$755	1.50%
Zoning Supt.	9	\$54,900	\$55,723	\$823	1.50%
Service Spu Hwy-Elfrink	9	\$46,011	\$46,011	\$0	0.00%
Service Spu Asset Maint-Brink	9	\$46,011	\$46,473	\$462	1.00%
Eng. Project Manager	9	\$52,300	\$53,869	\$1,569	3.00%
Executive Secretary	7	\$45,400	\$47,216	\$1,816	4.00%
Parks & Rec Coordinator	7	\$46,300	\$47,980	\$1,680	3.63%
Human Resource Coor	6	\$38,000	\$39,200	\$1,200	3.16%
Admin Coor (Low)	5	\$38,900	\$39,386	\$486	1.25%
Admin Asst. (Fire)	5	\$39,200	\$40,572	\$1,372	3.50%
<b>Totals</b>		<b>\$1,197,222</b>	<b>\$1,227,085</b>	<b>\$29,863</b>	<b>2.49%</b>
Seasonal Laborers (1)	N/A	\$8-10 per hr.	\$9-12 per hr.		
<b>COUNCIL POSITIONS</b>					
Council Clerk	6	\$43,500	\$46,545	\$3,045	7.00%
Deputy Council Clerk(s)	5	\$15.36	\$16.36	\$1.00	6.51%
<b>Totals</b>					<b>6.76%</b>