

**RESOLUTION NO.:** 2013-R28  
**SPONSOR:** MAYOR NORTON  
**INTRODUCED:** APRIL 23, 2013

**ASSIGNED TO:** RULES & PERSONNEL

**A RESOLUTION AMENDING THE CITY OF GREEN COMPENSATION SYSTEM BY UPDATING THE SALARY RANGE SCHEDULE FOR NON-BARGAINING UNIT EMPLOYEES, ~~AND DECLARING AN EMERGENCY.~~**

WHEREAS, the Compensation Plan for non-bargaining unit employees was adopted by Green City Council in 1997 by Resolution 1997-R14 and Resolution 2009-R34, implementing a pay grade salary schedule and establishing pay grades for these employees; and

WHEREAS, the current salary schedule sets forth minimum, mid-point and maximum pay rates for pay grades one (1) through fifteen (15); and

WHEREAS, the Compensation Plan requires periodic updates to remain internally equitable and externally competitive. The last range schedule adjustment was authorized by Resolutions 2007-R46 (Pay Grades 5-15) and Resolution 2009-R34 (Pay Grades 1-4); and

WHEREAS, the Human Resources Manager recommends adjustments to the salary ranges for non-bargaining positions be adjusted to assure the City position ranges are current, realistic and competitive in the market place; and

WHEREAS, Green City Council desires to adjust the pay grade schedule currently in effect.

**SECTION ONE:**

Green City Council adopts the City of Green Salary Range Schedule attached as Exhibit "A". The adoption of this salary schedule is intended to amend the salary schedule adopted by Resolution 2007-R46 and Resolution 2009-R34.

**SECTION TWO:**

The adoption by Green City Council of the amended pay grade salary schedule is not intended to grant an increase in salary to any City of Green employee but is intended solely to adjust the minimum, mid-point and maximum salary ranges for pay grades.

**SECTION THREE:**

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and any deliberations of this Council and any of its committees that resulted in those formal action were in meetings open to the public, in compliance with all legal requirements.

**~~SECTION FOUR:~~**

~~Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor;~~

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~~otherwise, it shall take effect and be in force at the earliest time allowed by law.~~

ADOPTED: May 28, 2013

Molly Kapeluck  
Molly Kapeluck, Clerk

Dave France  
Dave France, Council President

APPROVED: May 28, 2013

Richard G. Norton  
Richard G. Norton, Mayor

COPIED A.R.  
SVCE ZONE PARK ROAD ENG  
LAW FIN MAY PLAN FIRE

ENACTED EFFECTIVE: June 27, 2013

ON ROLL CALL: Colopy -yea France -yea Humphrey -yea Knodel -yea  
Neugebauer -yea Reed -ABSENT Summerville -Absent  
Adopted 5-0

Suburbanite publication on June 2 and June 9, 2013

Molly Kapeluck  
Molly Kapeluck, Clerk

04/18/2013 Approved as to form and content by Stephen J. Pruneski, Law Director Stephen Pruneski 4/18/2013

