

RESOLUTION NO.: 2008-R48 (Amended August 26, 2008)
SPONSOR: MAYOR NORTON
INTRODUCED: AUGUST 12, 2008 **ASSIGNED TO:** FINANCE

A RESOLUTION AMENDING THE CITY OF GREEN NON-BARGAINING SEASONAL EMPLOYEE PAY RANGE, AND DECLARING AN EMERGENCY.

WHEREAS, the Compensation Plan for non-bargaining unit employees was adopted by Green City Council in 1997 by Resolution 97-R14, implementing a pay grade salary schedule and establishing pay grades for these employees; and

WHEREAS, the Compensation Plan requires periodic updates to remain internally equitable and externally competitive. The last range schedule adjustment for non-bargaining seasonal employees occurred on July 8, 2004 as authorized by Resolution 2004-R54; and

WHEREAS, the Human Resources Manager recommends a starting hourly rate of \$9.00 per hour to a maximum of \$12.00 per hour. Individuals who worked a minimum of seven hundred fifty (750) hours the preceding year, and are rehired, will be eligible for annual increases of \$0.25 per hour up to the established maximum hourly rate. These rate changes assure the City is current, realistic, and competitive in the market place; and

WHEREAS, Green City Council desires to adjust the pay grade RANGE schedule currently in effect.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO, THAT:

SECTION ONE:

Green City Council approves the amendment to the salary for non-bargaining seasonal employees. The starting hourly rate for non-bargaining seasonal employees shall be \$9.00 per hour. Individuals who worked a minimum of seven hundred fifty (750) hours in the preceding year, and are rehired, will be eligible for an annual increase of \$0.25 per hour to the maximum hourly rate. Approval of the amendment by Green City Council is not intended to grant an increase in salary to any City of Green employee but is intended solely to adjust the hourly rate paid to non-bargaining seasonal employees.

SECTION TWO:

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in an open meeting of this Council and any deliberations of this Council and any of its committees that resulted in those formal action were in meetings open to the public, in compliance with all legal requirements.

SECTION THREE:

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety, and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: Sept. 9, 2008

Molly Stevens
Molly Stevens, Clerk

Christine Croce
Christine Croce, Council President

APPROVED: Sept 9, 2008

Richard G. Norton
Richard G. Norton, Mayor

COPIED H.R.
SVCE ZONE PARK ROAD ENG
LAW FIN MAY PLAN FIRE

ENACTED EFFECTIVE: Sept 9, 2008

ON ROLL CALL: Colopy - yea Croce - yea France - yea Manwaring - yea
Reed - yea Ridgeway - yea Smole - yea adopted 7-0

Suburbanite publication on Sept. 14 and Sept. 21, 2008

Molly Stevens
Molly Stevens, Clerk

8/13/08