

**RESOLUTION NO.:** 2011-R65  
**SPONSOR:** MAYOR NORTON  
**INTRODUCED:** NOVEMBER 22, 2011      **ASSIGNED TO:** FINANCE

**A RESOLUTION AUTHORIZING THE FUNDS TO ENABLE THE MAYOR TO GRANT SALARY ADJUSTMENTS TO CITY OF GREEN NON-BARGAINING EMPLOYEES, AND DECLARING AN EMERGENCY.**

WHEREAS, it is the desire of Green City Council to recognize the performance of full-time City employees who are not represented by an existing bargaining unit; and

WHEREAS, it is necessary to maintain pay rates that consider the impact of the labor market in line with sound compensation philosophy; and

WHEREAS, it is the intention of Green City Council to provide periodic increases to advance the non-bargaining employees within the established pay grade salary schedule; and

WHEREAS, Green City Council does not intend this to be a general pay increase that would change pay grades within the established Compensation Plan, rather, it is the intention of Green City Council to advance employees within the pay grade schedule for the respective classifications in a manner that is directly related to performance and contribution to the successful and efficient operation of the City.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT, AND STATE OF OHIO THAT:**

**SECTION ONE:**

City Council authorizes the Mayor to expend the sum of Thirty Thousand Eight Hundred Fifty Five and 00/100 Dollars (\$30,855.00) for the purpose of granting lump sum salary adjustments of 1.75% of the annual salary to non-bargaining employees of the City of Green for 2011.

**SECTION TWO:**

Green City Council makes additional appropriations to the affected line items of the budget, as computed and authorized by the Director of Finance, to accommodate the above adjustments.

**SECTION THREE:**

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION FOUR:**

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: November 22, 2011

Molly McKellar  
Molly Stevens, Clerk  
Shelby Ketter, Acting Clerk

Joel Reed  
Joel Reed, Council President

APPROVED: NOV. 22, 2011

Richard G. Norton  
Richard G. Norton, Mayor

COPIED HR  
SVCE ZONE PARK ROAD ENG  
LAW FIN MAY PLAN FIRE

ENACTED EFFECTIVE: November 22, 2011

ON ROLL CALL: Colopy-yea DeVitis-yea France-yea Manwaring-yea  
Reed-yea Summerville-yea Smole-yea adopted 7-0

Suburbanite publication on November 27 and December 4, 2011

Molly McKellar  
Molly Stevens, Clerk  
Shelby Ketter, Acting Clerk

11/22/2011 Approved as to form and content by Stephen J. Pruneski, Law Director 11/15/11