

**RESOLUTION NO.:** 2007-R58  
**SPONSOR:** MAYOR CROGHAN  
**INTRODUCED:** AUGUST 28, 2007

**ASSIGNED TO:** RULES & PERSONNEL

**A RESOLUTION GRANTING REVISED SICK LEAVE BENEFITS COMPENSATION UPON DEATH OR RETIREMENT TO NON-BARGAINING CITY EMPLOYEES, AND DECLARING AN EMERGENCY.**

WHEREAS, non-bargaining employees of the City are provided sick leave benefit compensation in the event of death or retirement, similar to the benefit available to the AFSCME and IAFF bargaining unit agreements; and

WHEREAS, the City/AFSCME labor agreement, which was approved by City Council, provides for a modified formula to determine sick leave benefit compensation and retains a maximum payment of nine hundred and sixty (960) hours; and

WHEREAS, City Council desires to provide substantially similar sick leave benefits for non-bargaining employees to be paid in the event of death or retirement.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF GREEN, COUNTY OF SUMMIT AND STATE OF OHIO, THAT:**

**SECTION ONE:**

Upon separation from employment due to death or retirement, full-time employees, (or their estate, if upon death) shall be compensated, at their regular base hourly rate at the time of retirement or death, for fifty (50%) percent of all accumulated and unused sick leave, up to a maximum of nine hundred and sixty (960) hours.

**SECTION TWO:**

The City of Green finds and determines that all formal actions of this Council concerning and relating to the adoption of this Resolution were taken in open meetings of this Council and any deliberations of this Council and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with all legal requirements.

**SECTION THREE:**

Council declares this to be an emergency immediately necessary for the preservation of the public peace, health, safety and welfare of the citizens of Green. Provided that this legislation receives the affirmative vote of three-fourths of the members elected or appointed to Council, it shall take effect and be in force immediately upon its passage and approval by the Mayor; otherwise, it shall take effect and be in force at the earliest time allowed by law.

ADOPTED: OCTOBER 9, 2007

Molly Stevens  
Molly Kapeluck, Clerk  
STEVENS

Bruce Manwaring  
Bruce Manwaring,  
Council President

APPROVED: October 9, 2007

Daniel L. Croghan  
Daniel L. Croghan, Mayor

COPIED H.R.  
SVCE ZONE PARK ROAD ENG  
LAW FIN MAY PLAN FIRE

ENACTED EFFECTIVE: October 9, 2007

ON ROLL CALL: Colopy -YEA Croce -YEA France -YEA Manwaring -YEA  
Padrutt -YEA Ridgeway -YEA Smole -YEA Adopted 7-0

Suburbanite publication on October 15 and October 22, 2007

Molly Stevens  
Molly Kapeluck, Clerk  
STEVENS

8/20/2007 2:08 PM Approved as to form and content by Stephen J. Pruneski, Law Director

SJP 8/22/07